

# **Sydney West Rugby Referees' Association Inc.**

## **Annual Report 2015**



**SYDNEY WEST  
RUGBY REFEREES**

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**Presented at the Association's ninth Annual General Meeting held  
at Vikings Sports Club, Dundas, on 12 November 2015**

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## **About Sydney West Rugby Referees' Association Inc.**

From the early 1960s, Rugby refereeing in the area now serviced by Sydney West RRA was carried out by members of the Eastwood District RURA and the Parramatta District RURA. Following many months of discussion, at the end of the 2006 season the members of those two associations agreed to form a new district referee association to be known as Sydney West Rugby Referees' Association.

Sydney West Rugby Referees' Association Inc is an incorporated "not for profit" association established and operated in accordance with the NSW Office of Fair Trading "Model Constitution for Incorporated Associations". The association's registered incorporation number is INC.9886803.

## **Our Office-Bearers and Management Committee Members**

Under the Model Constitution, the Association's Management Committee is comprised of the six office-bearer positions mentioned below plus three ordinary members. The occupants of those positions in 2015 are as follows:-

<b>President:</b>	Ian Mooney
<b>Vice Presidents:</b>	
• Recruitment & Retention	Grant Briggs
• Registration & Accreditation	Bob Watson
• Training & Development	Gary Payne
<b>Secretary / Public Officer:</b>	Michael Hummel
<b>Treasurer:</b>	Duane Findley
<b>Ordinary Members of the Committee:</b>	Arthur Chapman Tony Hackett Peter Smith
<b>Honorary Patron:</b>	Stuart Dickinson
<b>Honorary Auditor:</b>	Neil Colquhoun
<b>Honorary Legal Officer:</b>	Steve Hardy

## **Our Life Members**

At the inaugural meeting of Sydney West RRA, members resolved unanimously that in recognition of their contributions to Rugby refereeing in the area serviced by Sydney West RRA, persons elected previously as life members of either the Eastwood District RURA or the Parramatta District RURA would henceforth be regarded as life members of Sydney West Rugby Referees' Association. The names of those to whom life membership of Sydney West RRA has been granted are listed below.

### **Eastwood District RURA**

Stan Chirgwin (dec'd); Ian Eldred (dec'd); Dick McGee (dec'd); Jim Millen (dec'd);  
Robin Timmins; Owen Gillard; Bob Watson;

### **Parramatta District RURA**

Ray Duffy; Jim Gleeson (dec'd); Peter Whyte; Brian Crutcher; George Bennett; Theo Whiting;  
Ken Lawler; Colin Lawler; Roger Rooms; Phillip Bell; David Fahey; Joe Lake; Allan Haidley;

### **Sydney West RRA**

Tony Hackett; Chris Cunliffe-Jones (dec'd); Lindsay Spencer;

## **President's Report**

The 2015 season has come and gone so quickly. Unfortunately, I missed a good portion of it with frequent work commitments taking me out of town. Thankfully, I'm surrounded by a great group on the Committee who were able to see the season run smoothly.

The King's School kindly offered us the use of their facilities to run our start-of-season function that was well attended, particularly with the younger TKS members. In addition to delivering the Game Management Guidelines, Alex Richards also conducted Assistant Referee and SmartRugby courses. The event was a great opportunity to get all our referees up-to-date with the latest World Rugby/ARU directives. It was also a great time to catch up with fellow referees.

Congratulations to all the referees who represented SWRRA at the various championships throughout the season and those who were selected to referee in the finals series. Also a big thanks to the referee coaches who worked tirelessly behind the scenes to make these selections.

Our Annual Dinner and Awards Night was a wonderful night. Todd Cummings was at his best interviewing our patron Stuart Dickinson and current World Cup referee, and former SWRRA member, Amy Perrett. Life on the road as an international referee is interesting.

At the dinner, we celebrated the achievements of all of our members and in particular the following award winners:

- NSWRU Zone Referee of the Year Medallion: Ian Mooney
- NSWRU Zone Junior Referee of the Year Medallion: Ryan McCarthy
- EDJRU Most Improved Junior Referee Award: Todd Cummings
- Clubman of the Year Award: Paddy Watts
- Chris Cunliffe-Jones Spirit of Rugby Award: David (Paddy) Vaughan (from SSRRA)

After several years of decline, 2015 saw a stabilisation in team numbers within the SJRU competition across Sydney, although clubs continue to have difficulty with player numbers in the older age groups. To address this SJRU introduced the Junior Premiership Competition for Under 18s. This saw teams from eight premiership districts come together and play on Saturday mornings in parallel with the Premiership Colts competition. It is hoped that this competition will grow in coming years.

As anticipated, 7s rugby has grown considerably. The Penrith Junior 7s were held at the end of 2014 and are scheduled to continue again in the final months of 2015. Further 7s tournaments were held around the city with an increasing focus on this form of the game from all levels of Rugby as we move towards the 2016 Olympics which will feature Rugby 7s for the first time.

In closing, I'd like to thank the Sydney West RRA Committee who have worked tirelessly throughout the year and managed to keep the ship on course during my frequent absences. I would also like to thank the efforts of NSWRU: Ron Mancell, Alex Richards and Scott Rogan. For those who haven't yet caught up on the news, Ron Mancell will be retiring in early 2016 and I'd like to thank him for the considerable effort he's put in to the education and development of referees not only in SWRRA but across the state.

Finally, I would like to thank all SWRRA members for the effort you have all put in over the season. I wish you and your families a Merry Christmas and a safe and Happy New Year. Enjoy the break, keep fit, and I hope to see you early in 2016.

**Ian Mooney**  
**President**

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## **Recruitment & Retention Report**

As we draw the curtain closed on another season, our association ended 2015 with 126 active members, a net loss of two from season 2014. A number of younger referees joined us through the good work of Phil McCrea in running the inner west minis competition so we hope these guys get the bug and carry on with it.

We also had the usual loss and gain of younger referees from The King's School which seems to even itself out over the year. However, retaining them after they complete Year 12 remains nearly impossible.

Again our concern is the age demographic of our active membership, which presently comprises 46% who are over the age of 46 and 32% who are under 18 years of age. The ages in between are those that we need to focus on for recruitment and these may come from Assistant Referees whom we see running the lines every weekend, or from parents whose children are starting out in the younger age groups and who have a passion for rugby.

The committee thanks all referees for their efforts this year and we hope to see you again in 2016.

**Grant Briggs**  
**Vice President, Recruitment & Retention**

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## **Registration & Accreditation Report**

Although this year's registration process required greater manual involvement and input than in recent years, the 2015 season was nevertheless an enjoyable and rewarding one for the Registration & Accreditation portfolio.

You'll recall that a few seasons ago changes were made to the Rugby Administration System (RAS) to enable ARU membership and association membership to be renewed online simultaneously. Among other things, ARU membership ensures we have basic insurance cover while involved in Rugby related activities. Association membership enables us to participate in and enjoy the many benefits that flow from involvement in one of the best organised and best run referees' associations in Australia.

With the online registration system problems of earlier years behind us — and with members more familiar and comfortable with the online process — we were confident that 2015 would get off to a much more hassle-free start than the last few seasons. Late last year, however, the ARU announced that it would be implementing its new all singing, all dancing Rugby Link System in 2015.

Unfortunately for match officials, the ARU also announced that those parts of Rugby Link that deal with referees and referee administration would not be ready until later in the 2015 season. Because we simply couldn't wait, referee associations across Australia were directed to use the much older MyRugbyAdmin System (MRA) to register their members in 2015.

The return to MRA involved having members complete and return a traditional Word-based registration form. Relevant details were subsequently extracted from those forms and input manually to MRA as well as to the Referee Management System (RMS) and our own internal systems.

In order to maximise the number of members fully registered by the start of the new season, we decided to commence this year's registration process on 8 January 2015. This was a full three weeks earlier than in 2014 and at a time of the year when Rugby and refereeing were probably among the last things most people were then thinking about.

However, with the co-operation of members, by 1 March 2015 about 70% of our ongoing membership had renewed for the new season. This compared to around 46% at the same date in 2014, admittedly with the online registration system we followed in that year then having been underway for only a month or so.

After a little gentle prodding, by 1 April 2015 about 81% of ongoing members had renewed manually. This figure was some 6% higher than the "members renewed online" figure at 1 April 2014. The result was both surprising and heartening and I thank members for their assistance in helping to achieve it.

Although the process is still not clear, we anticipate that the majority of ongoing (i.e. existing) Sydney West RRA members will re-register for 2016 online via the ARU's Rugby Link system.

### **Registration & Membership**

A series of tables summarising aspects of association membership at 30 September 2015 are provided for information at Annexure B.

In brief, Sydney West RRA ended the 2014 season with 128 registered members. Despite 27 of those members not renewing their membership in 2015 (their reasons for not renewing are provided at Table 2 of Annexure B), the recruitment of 25 new members this year means that we ended the 2015 season with an active membership of 126 — a net decrease of two members on the 2014 figure.

An ongoing matter of concern to the Management Committee is the fact that 58 members (around 46% of our membership) are now 46 years of age and older. Indeed, with more than

17% of active members now being older than 56 years, our age profile continues to head in the wrong direction.

Ideally, the association needs to increase the recruitment of referees in the 19-45 years age bracket. As can be seen at Table 5 of Annexure B, at present a little over 21% of active Sydney West members fall into that category.

If you have friends or acquaintances that you know would make good referees, please encourage them to consider taking up the whistle in 2016. The Recruitment page of our website explains everything they need to know.

### Membership by Year 2007 to 2015

The 2007 season was the first for the then recently-merged Sydney West RRA. The chart below shows the movement in our membership bottom line for each of the years 2007 to 2015.

Although we experienced a small drop in membership during the 2015 season, the end of season figure of 126 is still slightly higher than the nine-year membership average of 123.



### Membership by Postcode

The region of Sydney in which we operate is large by metropolitan standards and quite diverse. It contains a mix of older, established suburbs and bright, shiny new ones. The association is keen to engage with and to support those who are promoting the growth of Rugby in all of these areas.

The table below provides a breakup of membership numbers by the postcodes associated with the four Sydney Premiership Rugby districts that comprise our area. In addition to indicating the wide residential spread of members, it gives an idea of where referee recruitment efforts may need to be directed in coming years.

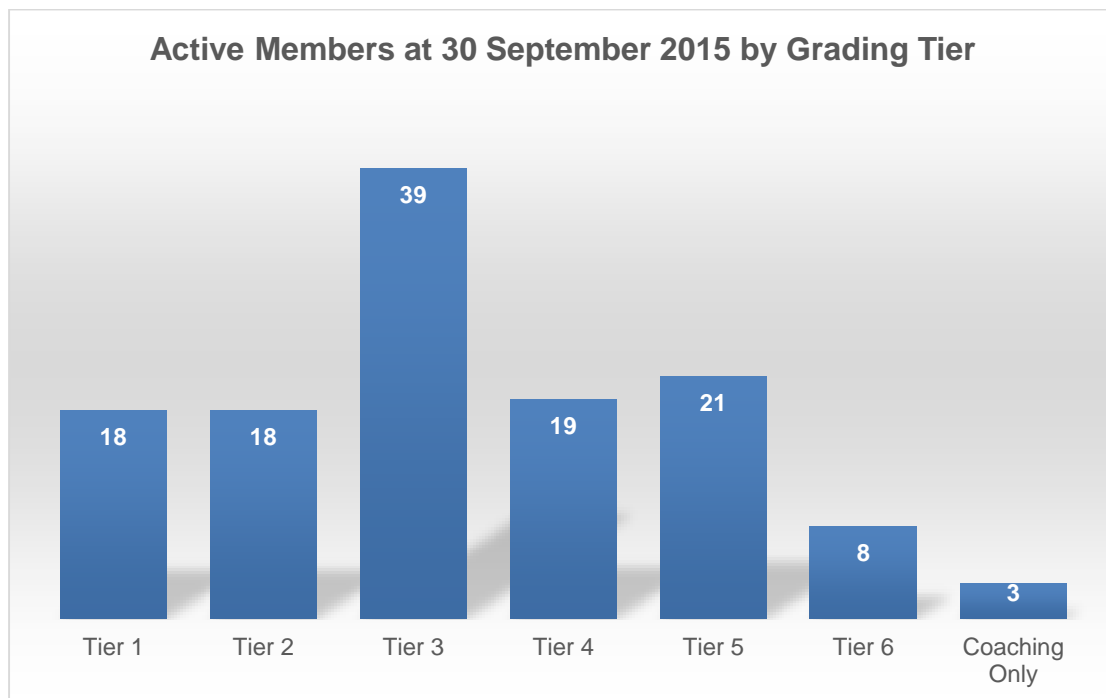
The new suburbs and emerging growth areas to Sydney's west, southwest and northwest are vital to the success of Rugby in NSW. They are also important to our long term success.

Broad SWRRA Sub-Region	Premiership Club District	No.	%
Northern & North Western Suburbs Postcodes	Eastwood District RUFC	43	34.13
The Hills & Central Western Suburbs Postcodes	Parramatta District RUFC	25	19.84
Inner Western Suburbs Postcodes	West Harbour RFC	23	18.25
Outer Western Suburbs Postcodes	Penrith Rugby Club	18	14.29
North Shore & Inner Eastern Suburbs Postcodes	outside our Zone	9	7.14
Regional & Country NSW Postcodes	outside our Zone	8	6.35
<b>Active SWRRA Members at 30 September 2015</b>		<b>126</b>	<b>100.00</b>

### Membership by Grading Tier

The chart below shows the spread of active members at the end of the 2015 season by grading tier. You will notice that about 60% of Sydney West members are currently graded at Tier 3 and above

The grading process we follow — and the six grading tiers into which Sydney West members are ranked — is explained in detail in a document available from the Resource Library page of our website.



### New Members

As mentioned earlier, in 2015 we welcomed 25 new members into the association. Of that number, 10 are new accredited referee members and 15 are new RKR Pathway referee members. It is hoped that all enjoyed their first year of refereeing with us. We look forward to watching them develop and improve as referees in coming seasons.

A list of new and returning members in 2015 is provided as Annexure C.

### Accreditation & Certification

At 30 September 2015, 76 members hold current Level 1 or Level 2 referee accreditation. Of that number, the referee accreditation for nine members will expire on 31 December 2015. Subject to all pre-requisites having been met, action to re-accredit those particular members for a further four years will be undertaken early in the 2016 season. At this time we'll also be looking to finalise the initial Level 1 referee accreditation for a further 20 members.

A document summarising the re-accreditation requirements for referees, assistant referees and referee coaches, is available from the Resource Library page of our website.

As you know, SmartRugby is a specialised ARU health and safety program aimed at keeping the game as safe as possible for everyone involved. The holding of current SmartRugby certification is compulsory for all referees and must be renewed every two years. Every second two year renewal requires attendance at a face-to-face session.



Without current SmartRugby certification you cannot be appointed to referee matches. We currently have five members in that category. In order to re-certify and again make themselves available for appointment, these five members must register for and attend a face-to-face SmartRugby session.

The SmartRugby certification for 62 active Sydney West members will expire on 31 December 2015. Provided their last re-certification was via a face-to-face session, some of these members may opt to re-certify online in 2016. Others will need to attend a face-to-face session in 2016. The SmartRugby certification for the remaining 59 active members will expire on 31 December 2016.

You'll find a link to the ARU's SmartRugby web page on the Links page of our website.

### **Website Administration**

Matters relating to the development and maintenance of the association website are currently managed from within the Registration & Accreditation portfolio. Our website plays an important role in communication with members and the wider Rugby community. It contains a wealth of information, procedural instructions and links relating to refereeing and referee administration that members are encouraged to draw on and use.

If there are items of information or matters that you think we might consider publishing, please let me know. Suggestions or feedback aimed at improving the effectiveness of our website will be greatly appreciated.

It is understood that following implementation of its Rugby Link program, the ARU will be decommissioning all existing RugbyNet websites. The good news is that they intend providing affiliated clubs and associations with new websites as part of Rugby Link. That will undoubtedly involve a fair bit of manual effort at the set-up stage together with a new URL we will need to advertise and get used to.

### **Vale Peter Medak**

It was with considerable sadness that members learned of the passing of Peter Medak. Although he kept the seriousness of his illness to himself, Peter had suffered for some time from lung cancer. He passed away peacefully on the morning of 27 February 2015, just one day short of his 56<sup>th</sup> birthday.

Peter made a significant contribution to Rugby as a referee and as a player and player coach. With his passing the world lost a fine man, Rugby a loyal servant and many of us a good friend. He will be sadly missed.

Our sincere condolences go to Peter's wife, Julie, and to his family and many friends.

**Bob Watson**  
**Vice President, Registration & Accreditation**

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## **Training & Development Report**

As usual for many of us, our season began in late January with 26 members registering for our nine week fitness program at the Muirfield High School sports fields and Chris Cottee returning as our trainer. As in previous years, the numbers began to dwindle towards the end of the nine-week session. I would encourage ALL members to avail themselves of our fitness program in 2016. That early season fitness makes such a difference when the real fun begins.

The 2015 season began a little differently to previous seasons. On 22 March we ran what we called our "Super Sunday Season Starter" at The King's School. This was a tremendous success with more than 70 referees attending and participating in a number of different events across the whole day.

Members were provided with the opportunity to complete their Game Management Guidelines and Respect Rugby updates. In addition, 21 members enrolled for and completed the Level 2 Assistant Referee Course. A number also renewed their SmartRugby certification for the year. Finally, we used the occasion to allocate new kit to referees, and supplied a delicious lunch as well.

Buoyed by the enthusiastic response to this initiative, we intend conducting a similar Super Sunday event in 2016.

Our monthly Education Nights were again held at the Vikings Sports Club at Dundas. The NSWRU's Alex Richards and Ron Mancell again presented these informative sessions. Unfortunately, on most occasions we averaged around 30 members in attendance (approx. 25% of our active referees). Some of the topics covered on these evenings included – Respect Rugby, Guidelines for Concussion Injuries, Operating as a Team of 3, Advantage & Material Effect, Player Management and Critical Decisions.

There is no doubt that these monthly education sessions assist referees at all levels to better understand the Laws of the Game and their practical application. I encourage all members to attend when possible. In addition to helping to achieve uniformity across refereeing ranks, attendance will most certainly help to improve your refereeing.

SWRRA currently has about a dozen active referee coaches (but could certainly do with more). Their role is to watch a referee and provide some constructive feedback to him or her about their on-field performance with the aim of helping them to improve. We consider this role crucial to the development of refereeing skills and in assisting members to gain the maximum return from their refereeing efforts.

We welcomed some new Referee Coaches into our ranks this year – Steve Taylor, Connor McNicol, Wayne Forrest, Phil McCrea and Brenton Mooney. Together with our regular group of dedicated coaches, the SWRRA referee coaches managed to log 137 referee reports over the season – this is quite a feat. If you're interested in becoming an accredited referee coach and assisting members to develop and improve, please let me know and I'll explain the process.

The Referee Coach Group holds regular meetings at the Vikings Sports Club and it is here that we try to set a Coaching Agenda for our membership. Thank you to all those who made the effort to attend (yet another meeting) and contribute to these meetings and a great thanks to you all for the time and effort you put into developing our referees each season.

We were again invited to send a referee to the 2015 TAS Primary School Carnival in Armidale, which provides a great development platform for tournament refereeing. Trent Harvey was selected to attend and, like others before him, enjoyed the tournament experience and learnt a lot from it.

NSWRU ran school holiday Camps over the Easter break and five of our referees took this opportunity to develop their skills. A TNT Junior Referees Clinic was also conducted in the July school holidays to provide on-field training for our younger referees. We had three of our Pathway referees attend this initiative, which received very positive feedback.

We had a single representative this year in the highly competitive ARU Secondary School Scholarship (SSS) program – Ryan McCarthy. Ryan had the privilege of refereeing in Orange at the NSWJRU Under 14 State Championships in June and was also selected to go to Brisbane for the Queensland Under14 Championships in July. The opportunity to participate at this level, under the tutelage of professional referee coaches is gold – and Ryan made the most of it. We congratulate him on a most successful season.

Meanwhile, a number of other referees were given recognition at the Junior Representative level. SWRRA had five referees selected for the Under 16 and Under 17 State Championships – Ian Mooney, Steve Taylor, Brenton Mooney, Connor McNicol and Paul Chambiras. All five represented themselves and SWRRA with distinction. Ian Mooney was selected over the course of the tournament as the top ranking referee and given the Under 17 final. Brenton Mooney also rated highly and was appointed to a semi-final.

Chris Bradshaw and Julius Ambat were selected for the Under 15 Championships in Mudgee, with both enjoying a cool long weekend amongst the vineyards. David Taylor, Grant Briggs and Graeme Scully were selected for the Under 13 Championships at Drummoyne – David Taylor earned the honour of refereeing the Final. In the Under 12 Championships at Camden, despite being our only nominee and the youngest referee in the group, Todd Cummings was selected to referee the Final – a wonderful acknowledgement for a young referee.

In addition to the referees at the various championship events, SWRRA was well represented by our referee coaches. Pat Cullen and I officiated at the Under 16 and Under 17's and Wayne Forrest at the Under 13's. In addition, Duane Findley was the Referee Convenor for the Under 13 tournament. As you can see, SWRRA referees and referee coaches figured prominently at junior representative level in 2015.

Late in the season, NSWRU's Alex Richards put forward a proposal aimed at replacing the old Districts Advancement Program (DAP). DAP was a development program for junior referees which was abandoned a few years ago.

The first stage of the proposal was to identify a group of junior referees to officiate at the NSW PSSA State Championships held at Pittwater Rugby Park over three days in August. SWRRA nominated five referees for this tournament – Todd Cummings, Dougal Hicks, Samuel Cullen, Steven Martin and Matthew Doyle. The other two Sydney district referee associations each nominated five referees for the carnival.

The idea proved to be a real winner and all the junior referees involved clearly benefited from the carnival experience and the intensive coaching and development activities provided to them. Two of our nominees featured highly on the final day of the carnival, with Todd Cummings being selected to referee the final and Steven Martin the playoff for third and fourth. Congratulations to all who contributed to a very well run and successful PSSA carnival.

2015 has been my first year as VP Training & Development. I would like to thank everyone for their support and assistance during the year - especially the Referee Coach Group - and I look forward to bigger and better things in 2016.

**Gary Payne**  
**Vice President, Training & Development**

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## **Secretary's Report**

This is my third report as Secretary. In early 2015 I was again appointed as the Association's Public Officer, an appointment required under NSW legislation for incorporated organizations such as Sydney West RRA.

From an administrator's perspective, the Association's ninth year of operation was successful. With the assistance of members and the Management Committee, our systems and support structures have been further refined and appear to be working well.

I wish to acknowledge the efforts of the Management Committee and thank them for the assistance and guidance provided to me as Secretary during this year. The Association is fortunate in having such an enthusiastic and committed leadership team. I wish to acknowledge in particular the assistance and support of Bob Watson, whose experience in the operations of SWRRA and its Management Committee and his 'corporate knowledge' of Rugby have been particularly valuable.

### **Meetings**

We again thank the Parramatta Leagues Club Group and acknowledge their assistance in allowing us to use the Scandia Room and other facilities at Vikings Sports Club for our education nights and general meetings in 2015.

Our 2015 meetings program commenced in March when we held the first of our combined Education Nights/General Meetings for the year. We used this session to discuss Law changes and Game Management Guidelines that would be applied in the 2015 season. Six Education Nights/General Meetings were held in 2015. Members also have a final opportunity to meet and discuss matters at our 2015 AGM to be held at Vikings Sports Club on 12 November 2015.

The Management Committee met on 11 occasions across our 2015 business year. We again thank Tony Hackett, a member of the Management Committee, for allowing the use of his company's boardroom as the venue for those meetings. Management Committee meetings were well-attended and all were conducted in a professional and businesslike manner.

The Referee Coach Group (RCG) met on five occasions during the 2015 season at Vikings Sports Club. RCG meetings were generally well-attended and provided a forum for the discussion of matters related to referee training and development. In addition, many of our referee coaches attended an "all Sydney referee coaches" meeting in April 2015 at NSWRU Headquarters in Moore Park.

To ensure that the voice of Sydney West members continues to be heard in the right areas, in 2015 the association actively participated in a number of meetings of the Sydney Rugby Referees' Consultative Committee (SRCCC). The Association was represented at SRCCC meetings by our President, Ian Mooney.

### **Major Schools**

Although the various SJRU competitions provide the bulk of our refereeing workload, they are by no means the only areas serviced by Sydney West members on weekends. Sydney West RRA has had a long and fruitful association with The King's School (both Senior and Preparatory Schools), SCECGS Redlands (Senior and Junior Schools), Oakhill College, Redfield College and Arden Anglican School (Junior School).

Refereeing these games provides both a service to the schools involved and access to another layer of experience for Sydney West members. In addition, a number of staff and students at Oakhill College and The King's School are also SWRRA members. In particular, Jenny Pearce at The King's School continued to devote much time and effort in partnership with Sydney West in 2015.

## Thanks

I would like to thank all Sydney West members for your contributions to Rugby in 2015. Our members also deserve recognition for their efforts at far-flung locations and at times in inclement weather.

I am hopeful that junior rugby will benefit in 2016 from the publicity generated by the Wallabies at the 2015 Rugby World Cup. The continuing commitment and enthusiasm of our members makes us optimistic for the future.

**Michael Hummel**  
**Secretary & Public Officer**

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## **Treasurer's Report**

This is the report for the ninth financial year of the Sydney West Rugby Referees' Association.

The SWRRA Financial Year runs from 1 October through to 30 September. Due to the timing of the AGM, the accounts for 2015 have not yet been audited. Therefore these figures are provided as preliminary figures only.

During the 2015 season, the major source of income was refereeing fees of \$25,680 (2014 – \$25,995). The NSW Rugby Union again provided a grant of \$6,000 for referee administration and development.

At 30 September 2015 no referee payments had been made but the expected expense will be included in the accounts for the 2015-2016 Financial Year. Our referees will be reimbursed a total of \$20,175 less \$325 in reclaimed unpaid fees (2014 - \$22,750). Unpaid fees are claimed before payments are issued to referees. Referee coaches will receive \$1,755 (2014 - \$2,355) for coaching reports prepared and submitted by them. An unclaimed cheque for referee fees from 2014 was added to the 2015 payment list, for an amount of \$650.

The Association closed the 2015 financial year with Cash on Hand of \$20,574.25, Term Deposit of \$11,641.83, Sundry Debtors (for Refereeing Fees, SJRU & schools, and Grant payment) of \$31,680, and Sundry Creditors of \$22,270 (Referee & Coach Payments). The resulting Accumulated Funds for the Association to commence 2015 is \$41,626.08 (2014 - \$38,515.92).

**Duane Findley**  
**Treasurer**

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**Sydney West Rugby Referees' Association Inc.  
Profit and Loss Statement  
For the year ended 30 September 2015**

The audited financial statements for the year ended 30 September 2015 to be inserted here when available.

**Analysis of Membership at 30 September 2015**

<b>Table 1: Summary of Registration Renewals at 30 September 2015</b>	<b>No.</b>	<b>%</b>
Members registered at 30 September 2014 (excluding 7 x inactive life members)	128	100.00
Less: Members who formally indicated they would not be renewing in 2015 (see Table 2 for reasons)	15	11.72
Subtotal	113	
Less: Ongoing members who renewed for 2015	101	78.90
Members who did not renew their membership or who failed to indicate their intentions for 2015	12	9.38

<b>Table 2: Reasons for Not Renewing in 2015</b>	<b>No.</b>	<b>%</b>
(a) School leaver - no other address available	8	29.63
(b) Retired due to illness (subsequently passed away)	1	3.70
(c) Heavy study workload or school commitments	4	14.83
(d) Moved interstate	1	3.70
(e) No longer interested in refereeing (offensive crowd behaviour may have been a factor)	1	3.70
(f) Failed to re-register or to respond despite reminders	12	44.44
Registered members from 2014 who either did not renew or who failed to re-register or respond	27	100.00

<b>Table 3: Summary of Active Members at 30 September 2015</b>	<b>No.</b>	<b>%</b>
Ongoing accredited referee and Pathway referee members who renewed for 2015 (see Table 1)	101	80.16
Add: New accredited referee members in 2015 season	10	7.94
Add: New RKR Pathway referee members in 2015 season	15	11.90
Active SWRRA members at 30 September 2015	126	100.00

<b>Table 4: Distribution of Active Members at 30 September 2015 by Referee Type</b>	<b>No.</b>	<b>%</b>
Accredited Referees (19 years of age and older x 78; 15-18 years x 25)	103	81.75
Pathway Referees (19 years of age and older x 7; 15-18 years x 6; 14 years of age and under x 10)	23	18.25
Active SWRRA Members at 30 September 2015	126	100.00

<b>Table 5: Distribution of Active Members by their age in 2015</b>	<b>No.</b>	<b>%</b>
(a) Active members 56 years of age and older (i.e. born 1959 or earlier)	22	17.46
(b) Active members 46 to 55 years of age (i.e. born 1960 - 1969)	36	28.57
(c) Active members 36 to 45 years of age (i.e. born 1970 - 1979)	16	12.70
(d) Active members 26 to 35 years of age (i.e. born 1980 - 1989)	4	3.17
(e) Active members 19 to 25 years of age (i.e. born 1990 - 1996)	7	5.56
(f) Active members 15 to 18 years of age (i.e. born 1997 - 2000)	30	23.81
(g) Active members 14 years of age and younger (i.e. born 2001 or later)	11	8.73
Active SWRRA Members at 30 September 2015	126	100.00

<b>Table 6: Active Members at 30 September 2015 who are Students</b>	<b>No.</b>	<b>%</b>
(a) Members who are students 19 years of age and older (i.e. born 1996 or earlier)	6	
(b) Members who are students 18 years of age and younger (i.e. born 1997 and later)	41	
(c) Active SWRRA members who when registering in 2015 indicated that they are students	47	37.30
(d) Active non-student SWRRA members	79	62.70
Active SWRRA Members at 30 September 2015	126	100.00

*To facilitate comparison with similar organisations, the age distributions above are identical to those the NSWRU Referees' Department uses in the various analyses of the refereeing population it carries out from time to time.*



### New Sydney West RRA Members in 2015

In 2015 the following new or returning members were welcomed into the Association.

<b>Accredited Referee Members</b>	<b>RKR Pathway Referee Members</b>
Julius Ambat	Malan Bothma
Phillip Cook	Matthew Brooks
Alexander Dunlop	Yannick Bulckens
Tony Fisher	Edward Carrall
Tim Gauci	Alexander Deller
Thomas Green	Tom Dickinson
Brendan Hyam	Michael Goldring
Ciaran Loh	Ian Martin
Jack Lopez	Taylor Miller
Steven Martin	Tim Mortimer
	Jared Saqa
	Jackson Smith
	Maxwell Smith
	Matthew Taweel
	William Taylor