



**SYDNEY WEST**  
RUGBY REFEREES' ASSOCIATION INC.

# Annual Report 2020

***The Sydney West Rugby Referees' Association receives funding from the following organisations.***

***We'd like to thank them for their generous support of rugby and encourage you to support them too.***



**The Rugby Club  
Foundation**

## **Background to Sydney West RRA**

From the early 1960s, Rugby refereeing in the area we now service was carried out by members of the Eastwood District RURA and the Parramatta District RURA. Following a series of discussions, at the end of the 2006 season the members of those two associations agreed to form a new district referee association to be known as Sydney West Rugby Referees' Association Inc.

Sydney West Rugby Referees' Association is an incorporated "not for profit" organisation established and operated in accordance with the NSW Office of Fair Trading's "Model Constitution for Incorporated Associations". The association's registered incorporation number is INC.9886803.

## **Office-Bearers and Management Committee Members**

Under the Model Constitution, the Association's Management Committee is comprised of the six office-bearer positions mentioned below plus three ordinary members. The occupants of those positions in 2020 are as follows:-

<b>President</b>	Gary Payne
<b>Vice Presidents</b>	
<i>Recruitment &amp; Retention</i>	Paul Fitzgerald
<i>Registration &amp; Accreditation</i>	Michael Goldring
<i>Training &amp; Development</i>	Julius Ambat
<b>Secretary &amp; Public Officer</b>	Troy Daly
<b>Treasurer</b>	Tony Hackett
<b>Ordinary Members of the Committee</b>	Ian Martin
	Grant Briggs*
	Todd Cummings
<b>Honorary Patron</b>	Stuart Dickinson
<b>Honorary Auditor</b>	Neil Colquhoun
<b>Honorary Legal Officer</b>	Peter Campton

\* Grant Briggs also acts as the Association's Equipment Officer

## **Life Members**

At the inaugural meeting of Sydney West Rugby Referees' Association, members resolved unanimously that life members of the Eastwood District RURA and the Parramatta District RURA would from that date also be regarded as life members of Sydney West RRA. Since 2007 life membership has been awarded to a further group of distinguished Sydney West members. The names of those whose efforts have been recognized with life membership are listed below. We honour them and thank them for their sustained periods of service to the association, to Rugby refereeing and to referee administration.

### **Eastwood District RURA**

Stan Chirgwin (dec'd)  
Jim Millen (dec'd)

Ian Eldred (dec'd)  
Robin Timmins  
Bob Watson

Dick McGee (dec'd)  
Owen Gillard

***Parramatta District RURA***

Ray Duffy  
Brian Crutcher  
Ken Lawler  
Phillip Bell

Jim Gleeson (dec'd)  
George Bennett  
Colin Lawler  
David Fahey  
Allan Haidley

Peter Whyte  
Theo Whiting  
Roger Rooms  
Joe Lake

***Sydney West Rugby Referees' Association***

Tony Hackett  
Peter Smith

Chris Cunliffe-Jones (dec'd)  
Paddy Watts

Lindsay Spencer  
Ian Mooney

## **President's Report**

This report each year inevitably opens with the word "challenging" somewhere early in the text. Well, the 2020 season added a whole new dimension to the term challenging. The COVID-19 year was unlike any other and introduced challenges and restrictions unlike any other.

The SWRRA Committee had spent considerable time planning for 2020 with specific emphasis on recruitment – especially seeking to build a cohort of female referees. We had also budgeted to reward our referees with new warm-up shirts and with a special football-boot gift program, and we had purchased a new range of communications equipment for our referee coaches to further assist in developing our referees. We had a development program planned to bring the district clubs closer to the association and to develop stronger communication and social ties with our 'village' clubs. And we were adapting our own internal record-keeping and member communication processes, moving ever closer to digital management arrangements.

In February the Girls Sizzling 7's competitions saw more teams from Sydney West region, and more referees (and referee coaches) participating.

We did manage to host a social event with village club executive members in late February – as a first step in our strategy to try to forge closer relationships with the local clubs. This was a successful venture which the Committee has decided to repeat in 2021.

We did have a very successful Season Launch at The Kings School in March. We had a record number of attendees – including some representatives from village clubs for the Game Management Guidelines; this was a first for SWRRA. We had the special football-boot 'giveaway' for any members who attended on the day. More than 50 referees obtained new boots that day. (We thank X-Blades for their generosity in 'pricing' that allowed us to make this offer to members, and I especially thank Paul Fitzgerald for initiating and managing the process with X-Blades.) We also provided members with a new training shirt, which highlighted our commitment to Respect Rugby principles with '#respecttheref' boldly printed on the back. (Special thanks to Troy Daly who managed the difficult task of balancing Committee members views in getting the shirt to final design and production stages.)

However, within a fortnight of our Super Sunday the season had been placed on hold as Sydney went into lockdown. For the next 3 months we did not know if there would be a season at all, but eventually a decision was made to conduct a shortened season, with no finals, no rep games and a wide range of restrictions on crowd numbers and rules restricting numbers of spectators who could attend games.

We were quite lucky to get what we actually got in the end; if we had lived in Victoria there would have been no season whatsoever.

However, the many changes to the competition, different rules for schools and a range of logistical considerations saw a competition that became disjointed and, at times, chaotic. Significant Draw changes and team changes were weekly events making management extremely difficult. To make matters worse, NSWRU notified the 4 referee associations in Sydney that it would not pay referee fees to any referee that was not a full-time student. In addition, NSWRU also decided that only half of the sponsorship funds from Patties Pies would be paid to the Associations in 2020.

The Committee was predictably upset about these decisions as our budgeting for the season, and the expenses already incurred, were predicated on expected income. We were also very concerned about member morale and the general issue of fairness. In the

end, we decided that all referees need to be paid for their services, so we made the payments from our Association funds.

There were other frustrations emanating from the 2020 season. We had a record number of referees accepted for the Secondary Schools Scholarship (SSS) Program. Five of our Year 12 referees were chosen (See Julius' report) but with no Rep season, they had no opportunity to show their wares on the representative rugby pitch. This was very disappointing for those young men. We hope that they will transition positively into senior refereeing in 2021, but also hope they will still remain with SWRRA for a few more years.

Similarly, the carnival at The Armidale School (TAS) in April each year was also cancelled, destroying the opportunity for four of our younger referees to referee at the largest junior (U12) carnival held in Australia each year. The NSW State 7's, planned for October last year was also cancelled depriving our developing referees another opportunity to hone their skills in a tournament environment.

A challenging year? Most definitely!

We are very grateful to **The Rugby Club Foundation** for its continued financial support of programs for referee development. Through the TRCF's support over the last two years SWRRA has been able to completely renew our Referee Coach communications gear and video equipment. We are also very grateful for the referee sponsorship provided by **Patties Pies**. This has, in part, allowed us to provide the football boot and training shirt offers to members during 2020.

I would like to thank The Kings School for its generous and continued support of the Association, and especially to Mrs Jenny Pearce. As always, Jenny has been working behind the scenes to get Super Sunday operational, and she is a tower of strength in organising the referee cohort at TKS during the season. Her work over the years has ensured the continued growth of rugby referees at the school.

Finally, I would like to sincerely and whole-heartedly thank the SWRRA Committee members for their commitment and hard work during the 2020 year. The Committee had a casual vacancy at the AGM in March and Todd Cummings stepped up and joined the Committee. Having been a Junior Referee of the Year and SSS candidate, Todd has a lot to offer to SWRRA and we are thankful for his contribution.

Unfortunately, due to work commitments, both Troy Daly (Secretary) and Michael Goldring (Registrar) will be stepping down in 2021. Both have made great contributions to the Association; we will miss your input and thank you both for your considerable efforts for SWRRA members.

Tony Hackett (Treasurer), Paul Fitzgerald (Recruitment & Retention) Grant Briggs (equipment) Julius Ambat (Training and Development) and Ian Martin (ordinary member) have all worked tirelessly under trying conditions during the season, and on your behalf, I thank them for their efforts.

As always, we are looking for members who might like to assist with our wide range of tasks in managing and coordinating SWRRA. We would particularly like to invite any females who might be interested in working on the committee – you do not need to be a referee to be a member of the SWRRA Committee.

Hoping for an enjoyable, calm and successful 2021.

**Gary Payne**  
**President**

## Recruitment & Retention Report

Details of membership numbers for the 2020 season can be found in the attachments as mentioned in the registration and accreditation report.

With the season started, then stopped, then started again under the 'new normal' settings, many of the activities and follow ups planned for 2020 simply didn't eventuate. In saying that, however, we did manage to get in some wins to add to the learns!

### Wins

#### *Boots*

As discussed in last year's report, and at last year's super Sunday meeting, I managed to create a deal with XBLADES to the benefit of both parties. As such we were able to supply a pair of boots for every active referee who attended Super Sunday or the first Education Night. There are still a few members who are yet to collect their boots that were handed out at the few education evenings we were able to have during the season. If you are one of those referees please contact me and we can arrange for you to pick them up.

#### *Education nights*

With restrictions and physical distancing in place our education events were limited, however still successful. I still firmly believe that these evenings are a fantastic offering from our association both in terms of the education value and the camaraderie and mateship it fosters amongst our members. I would like to thank all of those involved with the organisation and delivery of presentations throughout the season, being the management committee, and particular thanks to Julius, Gary and Todd – and also a special thanks to Alex Richards.

#### *School rugby*

With the restrictions and minimised club competition this really was a great benefit for us in season 2020. It gave our referees the opportunity to have a run but also our referee coaches the opportunity to maintain a vigilant eye over referee development. Through this I have become more aware of the number of young referees at some schools who are not a part of an association. It is my hope to maintain my role as VP of Recruitment and Retention and, in such, I plan to follow up more closely with schools this year to enlist those referees into our ranks.

#### *Younger female ref influx*

One area that we had a particular focus on was also an area where we had some success! A few activities were held early in the season and from these we managed to recruit some female referees (numbers in registration report). With their education completed many were able to get a few games and, again, our referee coaches were able to be on hand to guide them through the early stages of their development.

Thanks to the all ref coaches for this and the work that you continue to do each and every season. I know personally I enjoy having a coach watch over my games, allowing me to pick up any hints and tips so that I can improve my refereeing. I hope this is the feeling that we all get when we are assigned a referee coach! I strongly believe that is the work that the coaches do, coupled with the education events and camaraderie with in SWRRA that are the biggest factors for retention.

Again, every ref is a representative of SWRRA and is able to actively recruit. This is something that we can all help with in one of two ways. Simply invite someone whom you think would make a good referee along to one of our education meetings, or reach out to me and I will happily contact them and invite them along to learn more about our

association and our offerings, so that we can continue to recruit talented referees moving forward.

Of course the "Referee Recruitment" page of our website is a great starting point where they can find everything they need to know about becoming a rugby referee and about SWRRA.

I look forward to another season and to building on the wins and gains over the previous few seasons. I'm sure that this will be possible with all of your support.

Thank you,

**Paul Fitzgerald**  
**Vice President, Recruitment & Retention**



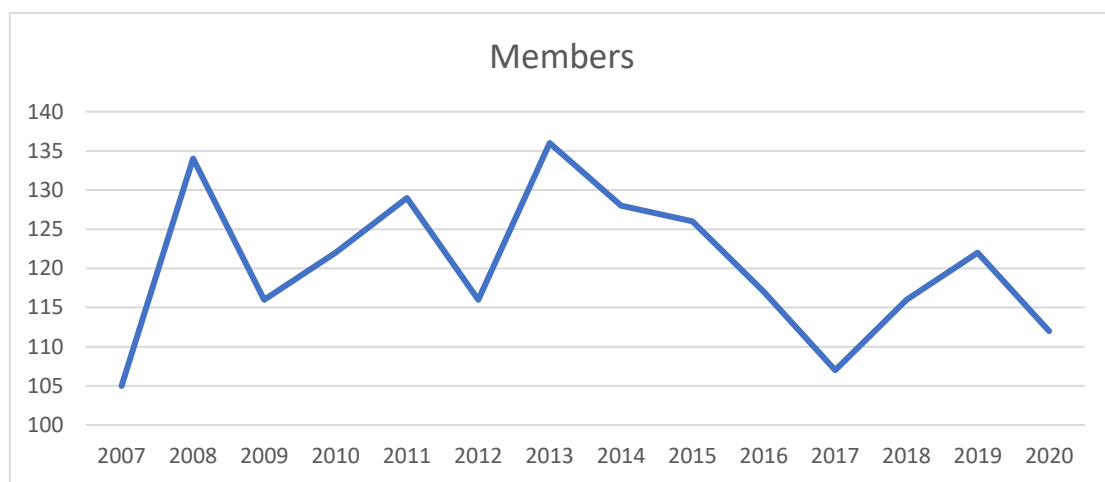
## Registration & Accreditation Report

For 2020 we used RugbyXplorer (RugbyX) for registration. This was the first time that this tool was used for registrations and it complicated our registration process by having to break it up into two steps. Upgrades to the tool will continue to improve its usability and value, but, in the meantime, we still have a gap in capturing the data we need to understand our members better and be able to effectively manage the association.

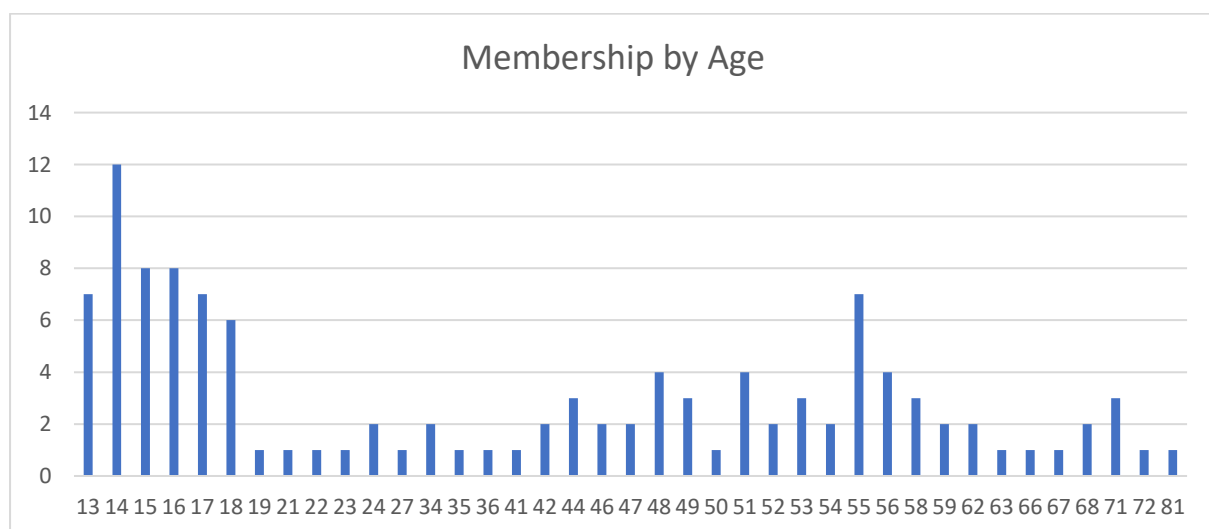
Therefore, the membership form (Step 2) will continue to be needed to enable a complete picture of our members.

### Registrations by Year 2007 to 2020

The 2007 season was the first for the then newly formed Sydney West RRA. The graph below shows the movement in end of season membership numbers across each of the 14 seasons of our existence.



Average membership over the 14 year period 2007 to 2020 is 120. Our 2020 end of season figure of 112 is down from 122 in 2019.



Distribution of members by age shows that the majority of members fall into either under 18 (41%) or the 48 to 58 (28%) age brackets.

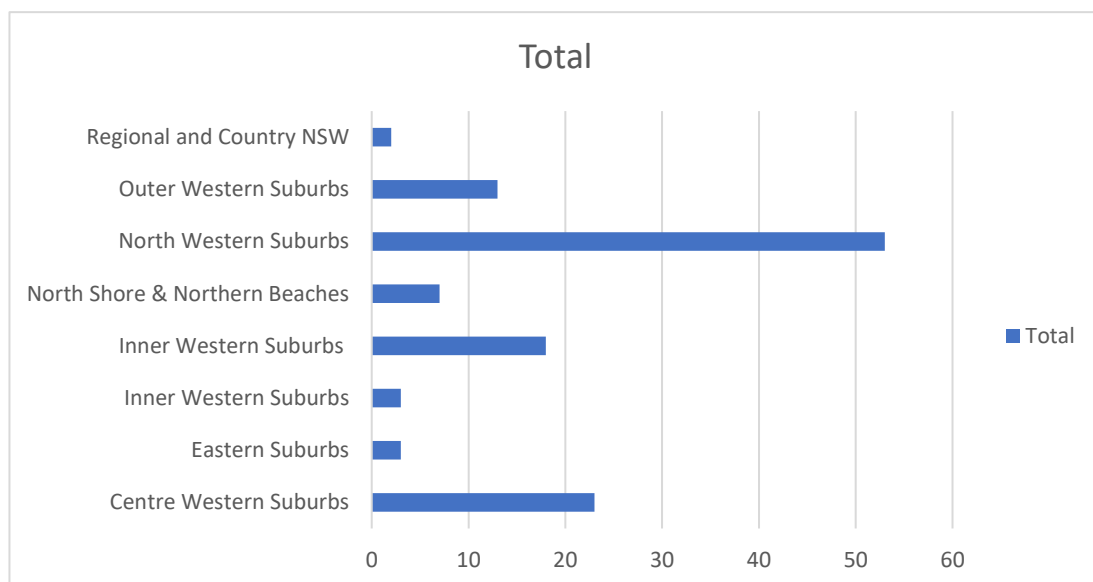
### New Members

During the 2020 season we welcomed 19 new members. It is hoped that all enjoyed their first year of refereeing with us. We look forward to watching them develop and improve as match officials in coming seasons.

Tevita Afeaki	Tom Chanter	Bailey Hyde	Jack Purkis
Dylan Biggs	Giavanna Leo	Dylan Irwin	Jack Roberts
Fynn Carstens	Oscar Guazzarotto	Faith Manu	Steve Schou
Luke Costello	Ken Gusse	Ronnie Patea	Kyle Young
Keegan Daly	Andrew Hitchcock-Ashton	Leilani Platon	

### Membership by Location

The area the association services is large by metropolitan standards and quite diverse. It contains a mix of older, established suburbs and an increasing number of shiny new ones. We are keen to engage with and support those who are working to grow and advance Rugby across our region.



The growth areas and new suburbs to Sydney's west, southwest and northwest are not just vital to the success of Rugby in NSW. They are very much essential to the association's long-term future and success.

I thank all members for the assistance and co-operation provided to me in 2020.

**Michael Goldring**  
**Vice President, Registration & Accreditation**

## **Training & Development Report**

### **Pre-Season**

For many members the 2020 season commenced with our Pre-Season training sessions with Chris Cottee putting us through our paces at Muirfield High School. This traditional pre-season ritual is a chance for SWRRA referees to get together for a bit of social time whilst also preparing physically for the truncated season ahead.

### **Rugby Australia School Student Scholarship (SSS) Program**

SWRRA had a record five referees accepted into the Rugby Australia School Student Scholarship Program:

- Xander Deller
- Jack Larkin
- Marco Levy
- Lachlan Pethybridge
- Riley Price

While unfortunately due to the cancellation of State Championships and other regional tournaments due to the pandemic, opportunities were limited for these Referees in 2020. However this shouldn't deter from the fact that all Referees selected deserved their place in the program as a reflection of their development as young Referees and I'm confident that these Referees will transition well into Senior Rugby and beyond.

### **NSWJRU State Championships**

The traditional NSW State Junior State Championships for 2020 were cancelled due to the pandemic, however there was an opportunity late in the year for the NSWJRU 7s State Championships for u17s to be held in Bowral in December. SWRRA were well represented with Todd Cummings, Will Taylor, Jack Larkin and Marco Levy refereeing while Callum Winchester and myself took on coaching responsibilities.

### **SJRU/Schools**

With the Pandemic disrupting most of the 2020 season, a competition was hastily arranged to be played from July through to September. The format of the SJRU competition did not include finals for the first time which unfortunately meant that there weren't opportunities to develop Referees in these situations and reward Referees for their efforts for the season.

With an ever-evolving situation this caused a lot of last-minute changes and cancellations to games and I thank all members for their patience and for being so accommodating at short notice.

### **Coaching and Training**

The association put forward a request for a grant from The Rugby Club Foundation for the purchase to new Communications Equipment – The RefAudio Pro System to be provided to all SWRRA Referee Coaches to aid in the Development of Referees. These were distributed to Referee Coaches prior to the start of the season and were in use throughout the shortened season. We are always in need of new Referee Coaches and in the background a Development Pathway is being developed at a National Level with Rugby Australia Referees. Please contact me if you are interested in becoming a Referee Coach.

Despite the challenges of the 2020 season, our Referees were given the opportunity to progress and be nurtured by our tireless Referee Coaches with 123 coaching

appointments across the shortened season.

### **Education**

Due to COVID-19, our education nights were put on hold as we were not able to secure a venue. However, Rugby Australia in conjunction with its NSWRU were able to host a series of online webinars to substitute for face-to-face education nights. This in addition to the mini videos about different aspects of refereeing are useful and recommended resources for members to use. These resources can be found on the Rugby Australia Referees webpage.

Once season 2020 was confirmed to go ahead, we were able to host multiple season-opening nights for members to kick-start the postponed season. This gave us an opportunity to present our first education session. Todd Cummings, General Member and qualified World Rugby Educator presented at these two nights with great success. In addition to this, we were able to host one online education session on scrums, once again presented by Todd.

As an association, it is in our best interests to promote referee education to the wider community. We were able to host four different referee courses in our zone during 2020, including two sessions with a heavy focus on 7s and girls' rugby, which is the fastest growing component of our game. I'd like to thank Todd Cummings for running these courses. This is a key recruitment and development opportunity for potential future members of the association that we wish to continue.

To add to our resources, I will be attending the World Rugby Educator course in early 2021. This will ensure that the association can offer more education resources to current and future members.

I'd like to thank Alex Richards from NSWRU for providing content and facilitating our pre-season Game Management Guidelines as part of our Super Sunday and for our monthly Education Nights, The King's School for the use of their facilities for Super Sunday, Muirfield High School for the use of their facilities for Pre-Season Training, and Parramatta Leagues who kindly donate time and space at Viking's Sports Club to run our monthly Education Nights.

Season 2021 is shaping up to be an exciting year from a Training and Development perspective with a strong cohort of young Referees coming up through the ranks and the ever-growing nature of the Girls' game including the recruitment of some female Referees in 2020, we hope that we can be able to recruit more female Referees for season 2021. We received notice at the end of the year that 3 of our Referees were accepted into the Rugby Australia School Student Scholarship Program for 2021. Congratulations to Alex Deligiannis, Lewis Taylor and Josh Winchester – I am sure you will represent the association well.

To all in the association, thank you for your patience and cooperation throughout the challenging 2020 season. The commitment from everyone has shown to others how committed we are to the game as Referees and has made people take notice. I look forward to seeing you out on the paddock in hopefully a more normal 2021 season.

**Julius Ambat**  
**VP Training and Development**

## **Secretary's Report**

There's very little to the 2020 season that hasn't already been said by other Committee members, so I'll take the opportunity to keep my remarks brief.

Even if not explicitly acknowledged, I think the Committee has always looked to manage the Association against the adage of hoping for the best but planning for the worst. While this may sound somewhat pessimistic, it is this attitude that has allowed us to come through our most challenging year as strong as we have ever been. Despite the disruption, the Committee continued to manage the Association throughout all the restrictions and lockdowns, so when the various competitions did, finally, commence we were in a strong position to move.

I would like to thank every member for their patience throughout 2020; on many occasions we were all impacted by the information vacuum, or the last minute changes to draws, teams, appointments and the like. That we were still able to cover our appointments despite all this is a testament to the commitment of every one of our members.

Not all challenges throughout the year related to the pandemic, with the Respect Rugby program being a significant focus of every Committee meeting. While things are not yet perfect, there are encouraging signs of improvement, and the Committee will continue to engage strongly with the SJRU and NSWRU to advocate for the welfare of all our members.

Once again, despite limited opportunities, Parramatta Leagues Club provided invaluable support in allowing use of the Scandia Room at Vikings Sports Club for our monthly Education Nights.

We also acknowledge and appreciate the sponsorship provided to us in 2020 by Patties Foods Ltd and The Rugby Club Foundation. Despite smaller than planned contributions, both of these organisations contributed significantly to community Rugby and to the Association in 2020.

### **Meetings in 2020**

The Management Committee met on nine (9) occasions during 2020. The various restrictions and lockdowns made it impractical to hold formal meetings in May and June, however the Committee continued to engage throughout this period, planning for the eventual return to play. We thank Tony Hackett for again allowing use of his firm's boardroom for our monthly Committee meetings.

### **Functions**

Sadly, we were not able to hold our End of Season function in 2020, and Education Nights were largely managed online by RA / NSWRU. The events are integral to our member engagement, and we hope to be able to reinstate more face-to-face events in 2021.

### **Awards and recognition**

Given the restricted competitions and opportunities this year, the Committee did not feel it would be appropriate to make our usual awards. While disappointing, we hope members can understand and appreciate the reasoning.

### **Schools and Clubs**

We continued our long association with The King's School, Oakhill College, Redfield College, Blue Mountains Grammar School and SCECGS Redlands. In particular, we thank

The King's School for allowing use of their Centre for Learning and Leadership auditorium for our Super Sunday event and the Annual General Meeting held immediately prior to it.

For the past 14 seasons, Sydney West RRA members have proudly serviced senior and junior clubs in the Eastwood, Parramatta, Penrith and West Harbour Districts. This year many of our referees were also appointed 'outside region', and refereeing at locations traditionally served by Sydney North and Sydney South RRA.

As always, we acknowledge and appreciate the support and hospitality provided by the schools and clubs throughout the 2020 season.

### **Website and Social Media**

These platforms continue to be developed, and new strategies are being planned for ways to improve visibility of the Association across these areas, building our online presence to aid in our recruitment and retention.

Our Facebook presence continues to develop alongside our website, and I'd like to thank Michael Goldring and Julius Ambat for their efforts. We would, of course, like to recognise as many of our members as possible on those pages, so if you have any articles or photos to share, please send them through.

As mentioned by Gary, work commitments have forced me to step back from my secretarial duties, and I will not be seeking re-election at the AGM. It has been a pleasure working with the Committee and wider refereeing community over the previous couple of years, and I will continue my involvement through refereeing and referee coaching. Thankyou to everyone for your support and assistance.

**Troy Daly**  
**Secretary & Public Officer**

## **Treasurer's Report**

This is the report for the fourteenth financial year of the Sydney West Rugby Referee's Association.

The 2020 financial year statements are still subject to audit which is my fault due to work pressures I was unable to get them to Neil Colquhoun, the Association's honorary Auditor, but it is anticipated that the 2019 and 2020 audits will be completed within the next month or so and the audited financial statements will be posted on the Association's website at that time.

A set of the Association's 2020 financial statements (subject to audit) are attached as an annexure to this Annual Report and I would like to draw your attention to the following items:

- the financial result for the year was a deficit of \$10,360 (2019: surplus \$5,281);
- the main reason for this result was the receipt of the Association's share of sponsorship revenue from Pattie's Pies amounting to \$10,920 of which only \$5,460 (50%) has been received due to the sponsors COVID cashflow issues. It is hoped that the balance of \$5,460 will be received before the start of the season but it has not been included in the 2020 result as there is no certainty in receiving the monies under current financial conditions;
- due to the reduced number of games played this pandemic year we received less fees from Schools \$3,360 (2019: \$8,560) and Rugby NSW who were also feeling the financial squeeze only paid the referee reimbursement costs for student referees \$5,330 (2019: \$14,885) resulting in a substantial reduction in revenue for the Association;
- we also gratefully received a further grant of \$2,272 (2019: \$3,410) from The Rugby Club Foundation (TRCF) which was to be used for coaching and development. The funds were expended on upgrading referee communications equipment and we are required to give a written report to TRCF on those expenditures and monitor the training and development outcomes;
- the Annual Dinner did not go ahead this year due to COVID restrictions which produced a saving of approximately \$3,000;
- during the year additional purchases were made of kit bags (new referees), AR flags and boots at a cost of \$4,097;
- fitness training was again offered to members and with the delay in the commencement of the season a supplementary fitness program was run to ensure Members fitness levels had been maintained. Net cost to the Association was \$2,465 (2019: \$2,794);
- no administration grant was received during the year from NSWRU which was previously \$8,000 due to the lack of liquidity caused by the pandemic. It is hoped that this will be reinstated for the 2021 season;
- as previously mentioned NSWRU paid the student referee reimbursements and your Association decided that it would pay the remainder of the referee reimbursements to non-student referees as they had made the effort to keep the limited season running and manage the COVID risks. The cost of this to the Association was \$9,815 which accounts for 95% of the deficit for the year;
- We closed the year with cash at bank and on investment amounting to \$52,618 (2019: \$52,457) and have paid all our liabilities in respect of the 2020 season which stands us in good stead to be able to fund training, recruitment and development activities in 2021.

**Tony Hackett**  
**Treasurer**

**Sydney West Rugby Referees' Association Inc.  
Profit and Loss Statement  
For the period 1 January 2019 to 31 December 2019**

Audited financial statements for the year ending 31 December 2020 will be inserted on this page when they become available.





**Sydney West Rugby Referees' Association Inc.**  
**ABN: 43 677 017 345**  
**Profit & Loss Statement**  
**for the year ended 31 December 2020**

	2020	2019
	\$	\$
<b>Income</b>		
Member Subscriptions	1,440	1,565
Refereeing Fees - Clubs	5,330	14,885
- Schools	3,360	8,560
- Coaching	0	1,920
Equipment Sales	0	60
Grants - NSWRU	0	8,000
- NSW Rugby Club (Equipment)	2,272	3,410
- Community SportsRecovery Grant	1,000	0
Sponsorship - Patties Pies	5,460	10,920
Subsidy - Parramatta Leagues Club	1,150	0
Miscellaneous - Fitness	850	1,000
Bank Interest	350	380
<b>INCOME TOTAL</b>	<b><u>\$21,212</u></b>	<b><u>\$50,700</u></b>
<b>Expenses</b>		
Reimbursements - Referees & Coaches	15,145	23,345
- Coaching & Development Expenses	0	1,208
Meetings	519	348
Equipment & Clothing	9,477	11,205
Donations	515	0
Insurance	0	0
Recruitment	707	773
Website & IT	108	17
Miscellaneous - OFT	47	46
- Fitness	3,315	3,794
- AnnualDinner	0	3,283
- Super Sunday	1,225	1,400
Flowers, etc	514	0
<b>EXPENSES TOTAL</b>	<b><u>\$31,572</u></b>	<b><u>\$45,419</u></b>
<b>SURPLUS / (DEFICIT)</b>	<b><u>\$(10,360)</u></b>	<b><u>\$5,281</u></b>



**SYDNEY WEST**  
RUGBY REFEREES

**Sydney West Rugby Referees' Association Inc.**  
**ABN: 43 677 017 345**  
**Balance Sheet**  
**as at 31 December 2020**

	2020 \$	2019 \$
<b>CURRENT ASSETS</b>		
Cash at bank - Westpac Banking Corporation	19,377	19,554
- Term Deposit	33,241	32,903
Debtors - Refereeing Fees	400	0
- Sponsorship	0	10,920
<b>Total Assets</b>	<u><u>\$53,017</u></u>	<u><u>\$63,377</u></u>
<b>CURRENT LIABILITIES</b>		
Creditors - Referee Payments	0	0
<b>Total Liabilities</b>	<u><u>\$ -</u></u>	<u><u>\$ -</u></u>
<b>NET ASSETS</b>	<u><u>\$53,017</u></u>	<u><u>\$63,377</u></u>
<b>EQUITY</b>		
<b>Accumulated Funds</b>		
Balance at 1 January	63,377	58,096
<b>Add / (Deduct): Surplus / (Deficit) for year</b>	(10,360)	5,281
Balance at 31 December	<u><u>\$53,017</u></u>	<u><u>\$63,377</u></u>