



SYDNEY WEST
RUGBY REFEREES' ASSOCIATION INC.

Annual Report 2021

The Sydney West Rugby Referees' Association receives funding from the following organisations.

We'd like to thank them for their generous support of rugby and encourage you to support them too.



**The Rugby Club
Foundation**

Background to Sydney West RRA

From the early 1960s, Rugby refereeing in the area we now service was carried out by members of the Eastwood District RURA and the Parramatta District RURA. Following a series of discussions, at the end of the 2006 season the members of those two associations agreed to form a new district referee association to be known as Sydney West Rugby Referees' Association Inc.

Sydney West Rugby Referees' Association is an incorporated "not for profit" organisation established and operated in accordance with the NSW Office of Fair Trading's "Model Constitution for Incorporated Associations". The association's registered incorporation number is INC.9886803.

Office-Bearers and Management Committee Members

Under the Model Constitution, the Association's Management Committee is comprised of the six office-bearer positions mentioned below plus three ordinary members. The occupants of those positions in 2020 are as follows:

| | |
|--|-------------------|
| President | Gary Payne |
| Vice Presidents | |
| <i>Recruitment & Retention</i> | Paul Fitzgerald |
| <i>Registration & Accreditation</i> | Tim Gauci |
| <i>Training & Development</i> | Julius Ambat |
| Secretary & Public Officer | Callum Winchester |
| Treasurer | Tony Hackett |
| Ordinary Members of the Committee | Ian Martin |
| | Grant Briggs* |
| | Jenny Pearce |
| Honorary Patron | Stuart Dickinson |
| Honorary Auditor | Neil Colquhoun |
| Honorary Legal Officer | Peter Campton |

* Grant Briggs also acts as the Association's Equipment Officer

Life Members

At the inaugural meeting of Sydney West Rugby Referees' Association, members resolved unanimously that life members of the Eastwood District RURA and the Parramatta District

RURA would from that date also be regarded as life members of Sydney West RRA. Since 2007 life membership has been awarded to a further group of distinguished Sydney West members. The names of those whose efforts have been recognized with life membership are listed below. We honour them and thank them for their sustained periods of service to the association, to Rugby refereeing and to referee administration.

Eastwood District RURA

Stan Chirgwin (dec'd)
Jim Millen (dec'd)

Ian Eldred (dec'd)
Robin Timmins
Bob Watson

Dick McGee (dec'd)
Owen Gillard

Parramatta District RURA

Ray Duffy
Brian Crutcher
Ken Lawler
Phillip Bell

Jim Gleeson (dec'd)
George Bennett
Colin Lawler
David Fahey
Allan Haidley

Peter Whyte
Theo Whiting
Roger Rooms
Joe Lake

Sydney West Rugby Referees' Association

Tony Hackett
Peter Smith

Chris Cunliffe-Jones (dec'd)
Paddy Watts

Lindsay Spencer
Ian Mooney

PRESIDENT'S REPORT

No doubt you are, like me, sick of hearing about Covid-19, but when we talk about 2021, it is inevitable that the pandemic will be a significant factor in any discussions or recollections. As things turned out, the 2021 season was almost a reverse image of the previous year. In 2020, we lost all of the first part of the season due to lockdowns but were lucky enough to engage in a late start (July) with an extended playing time into September, accomplishing almost half a season, but no representative competitions. On the other hand, in 2021 we managed to get all of the front end completed, including State Championships, but then had to abandon the remainder of the season. So effectively, we have had two almost-half seasons over the last two years.

Another casualty of the pandemic has been that Sydney West has not held an annual dinner and Presentation Night since 2019. This has been unavoidable in the circumstances and tragic for our developing referees to get recognition of their growing skills and contribution to the sport. With less than half a season played over each of the last two years, the opportunity to complete development programs has been limited. As a result of this gap, the SWRRA Committee decided to combine the awards that would otherwise have been awarded over the last two seasons into the 2021 season.

The 2021 season saw a big change to the Sydney Juniors Rugby Union (SJRU) season kick-off arrangements. The season began with two weeks of 'gala day' formats. This was particularly challenging from the perspective of referee appointments and placements. Since many of our referees are juniors who are also current players, the new gala day format for the first two weeks saw many venues in the younger age groups without referees. (SJRU is addressing this organisational anomaly in 2022). Julius Ambat, our VP Training and Development, did a terrific job in juggling our resources and getting referees to cover most of the games allocated to us.

Sydney West referees and many of our Referee Coaches were well represented in June during the State Championships. Unfortunately, the season was abandoned in late June as the school holidays began, so the latter section of the Rep season did not eventuate. It is noteworthy however, that for the first time, NSW Rugby Union compensated referees and referee coaches for their travel and expenses in attending State Championships. This was most welcome, and it is hoped that it will be a continuing feature of support provided to volunteers who give so much of their time and energy to support and promote rugby in this state.

Over the last few years, the move to further 'digitise' referee training, placement, appointments and assessment has gathered pace. Rugby Xplorer (RX) continues to grow in prominence as a tool that we all need to use more and more each season and has become an integral element for administration and overall management of refereeing. In the next few years, RX will take on an even greater role for referees and administrators, so it is important that referees stay abreast of this technology.

Part of this technological change has been the move this season to a new accreditation process. All referees will, from 2022 onwards, need to complete an online accreditation on RX called “Season Ready” which introduces and explains any law changes or specific emphases that will be a focus for the new season. In addition, each referee’s understanding of the Game Management Guidelines will also be assessed, and a pass in both of these elements will be required in order for a referee to be appointed to a game in the season.

Despite the disjointed nature of the last season, the SWRRA Committee has continued to work in developing programs and procedures to achieve its goal of promoting and developing referees. Our registration numbers have remained relatively stable, bearing in mind that over a third of our members each year are under the age of 18. Because of this, there is a natural loss of numbers each year as those members leave school and start their post-school life. We always hope some of them will remain with Sydney West for at least a short time longer.

During the off-season, the Committee discussed and looked at our Referee Coaching processes and concluded that to effectively coach and develop the referees that we have in Sydney West we needed to find more Referee Coaches. We embarked on a recruitment campaign within our ranks of experienced referees and, I am proud to say, we managed to enlist 10 new Referee Coaches into our ranks – effectively doubling our coaching team. We hope to see the benefits of that recruitment and internal development over the course of the next couple of seasons as more referees gain the benefit of peer coaching and therefore develop their refereeing skills. This should have a positive impact on retention of referees into the future, recruitment of new referees into our ranks, improving the standard of refereeing, and enhancing the level of satisfaction and enjoyment from players, spectators and referees.

Julius Ambat has been a tower of strength in the 10 years he has been a member of Sydney West and the 5 years he has been on the Committee as VP Training and Development. He has worked energetically in the crucial role of overseeing the weekly appointments of referees and referee coaches, and just as importantly, in identifying and supporting referees to get appointments to representative games and carnivals. Julius has also been one of experienced referee coaches and senior referees. Thank you for the wholehearted effort you have made for the Association – you will be sorely missed.

As always, there are many supporters to thank each year. The Kings School in particular, and specifically Jenny Pearce, have been great supporters of SWRRA. They have been generous with their resources and time to assist the Association in providing a solid platform for the promotion of rugby and referees. Similarly, I want to thank The Rugby Club Foundation for their generous financial support. Through their generosity we have been able to upgrade our audio and video equipment to drive the referee coaching program that we have.

Finally, Patties Pies (Four’n’Twenty) continues to invest in rugby in NSW and specifically in grass roots development. Their ongoing sponsorship of the referees (through NSWRU) and

of individual clubs has seen new funds coming into Sydney West to enable us to allocate more resources to referee development and more professional referee kit. On behalf of all the members, I thank Patties for their support and hope that this partnership in developing rugby will continue well into the future.

GARY PAYNE

PRESIDENT

SECRETARY'S REPORT

When I agreed to join the committee last year, I wasn't expecting to take on the role of Secretary. Having said that, it has been a good introduction to the workings of the Association, and I have enjoyed being part of a very well-run team, led by President Gary Payne. This will be my one and only Secretary's report as I will be resigning the position to take up the Vice President of Training and Development should my nomination be successful. 2020 outgoing Secretary Troy Daly ensured a smooth transition into the role and I hope to provide the same for the new Secretary.

It was another challenging year for the Committee as Covid restrictions again wreaked havoc on the season. Our activities continued as we had to plan for the season restarting after the initial lockdown. Unfortunately, as we are all too aware, the lockdown continued for much longer than expected and the season never restarted after the July school holidays. With the power of technology, the committee continued to meet via Zoom before returning to face to face meetings in November.

The Association acknowledges the support provided by the Parramatta Leagues Club in allowing use of the Scandia Room at Vikings Sports Club for our monthly Education Nights albeit we only managed to get through half of our education sessions in 2021 due to the premature end to the season.

We also acknowledge and appreciate the continued sponsorship provided to us in 2021 by Patties Foods Ltd (our jersey sponsor and the makers of the "Four 'n' Twenty" range of meat pies) and by The Rugby Club Foundation. Both of these organisations contributed significantly to community Rugby and to the association in 2021 and we look forward to their continued support in 2022.

Meetings in 2021

The Management Committee met on eleven (11) occasions during 2021. We thank Tony Hackett for again allowing use of his firm's boardroom for our monthly Committee meetings and Julius Ambat for facilitating the Zoom sessions.

The three education nights conducted in 2019 were well supported by members. This year we had a fresh but familiar face in Todd Cummings presenting the content. As always there was plenty of discussion and debate, all of which hopefully contributed to us improving our refereeing.

Unfortunately, due the Covid restrictions we were unable to have our end of season function for the second year running. We have some making up to do in 2022 so let's make it a big one!

Award Winners for 2021

The winners of our major awards in 2021 were as follows:-

| | |
|---|-----------------|
| NSWRU Zone Referee of the Year: | Will Taylor |
| NSWRU Zone Junior Referee of the Year: | Josh Winchester |
| Eastwood District JRU Most Improved Junior Referee: | Zac Martin |
| Clubman of the Year: | Gary Payne |

Chris Cunliffe-Jones Spirit of Rugby Award

Despite several potential recipients being assessed, and some spirited debate, the committee did not identify any individual to receive the award. Given the significance of this award to the association, it was felt the best alternative was to not make an award in 2021.

Schools and Clubs

We continued our long association with The King's School, Oakhill College, Redfield College, Blue Mountains Grammar School and SCECGS Redlands. In particular, we thank The King's School for allowing use of their Centre for Learning and Leadership auditorium in mid-March for our 2021 Super Sunday event and the 2020 Annual General Meeting held immediately prior to it.

For the past 15 seasons, Sydney West RRA members have proudly serviced senior and junior clubs in the Eastwood, Parramatta, Penrith and West Harbour Districts. In addition, a number of our referees were used to 'backfill' gaps in appointments, seeing a number of us also refereeing across the regions traditionally served by Sydney North and Sydney South RRA.

As always, we acknowledge and appreciate the support and hospitality provided by the schools and clubs throughout the 2021 season.

Website and Social Media

We continued to develop our online presence, especially with social media, adding an Instagram account ([@sydwestrefs](https://www.instagram.com/sydwestrefs)) in 2021. Give us a follow! Our strategy continues to develop so look out for more in 2022.

We would like to recognise as many of our members as possible on social media, so if you have any articles or photos to share, please send them through. Thank you to Julius Ambat for his effort to keep up the frequency of the posts with relevant and engaging content. With Julius departing the association in 2022 we are looking for a volunteer to continue his good work.

Thank you for your support during the year. I look forward to continuing to serve you in 2022 in a different role.

CALLUM WINCHESTER

SECRETARY & PUBLIC OFFICER

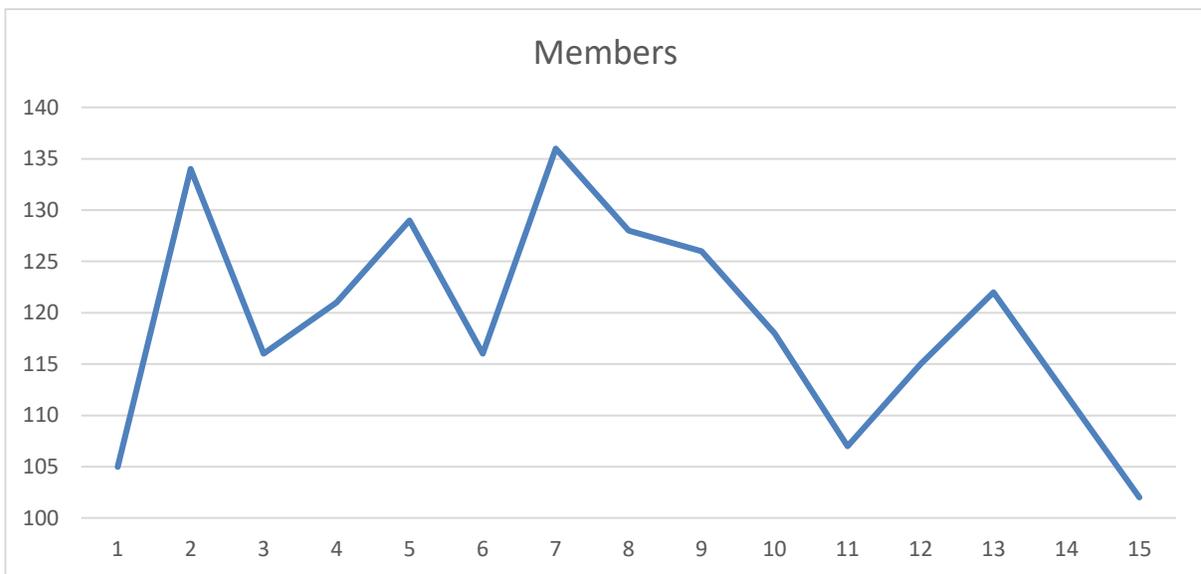
REGISTRATION & ACCREDITATION

For the second year, we waded through Rugby Xplorer (RX) for registration in 2021. Unfortunately, while it can't be said that RX has brought us bad luck (or can it? COVID?), it is clear that Rugby Australia is trying to improve this system – even if improvement is slow. We continue to utilise two steps for our registration process and have struggled to encourage full engagement in that process from all members.

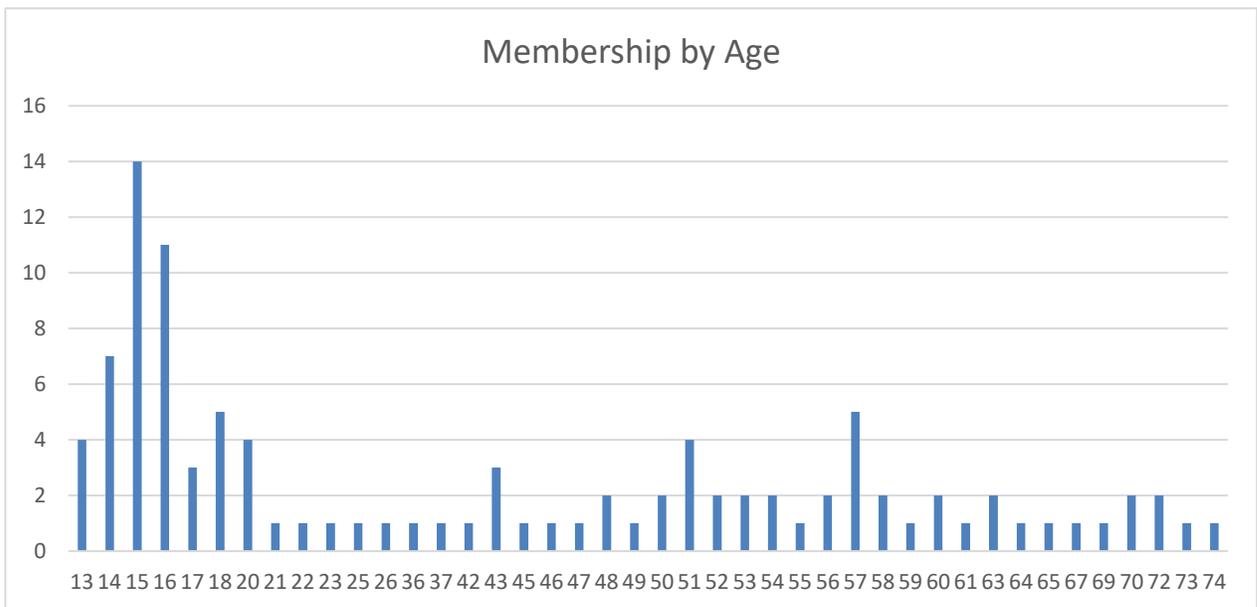
As noted last year, the membership form (Step 2) will continue to be needed to enable a complete picture of our members – including capturing bank information and gear sizing, as well as the ability to cross-check spelling of names and addresses

Registrations by Year 2007 to 2021

As highlighted in last year's report, the 2007 season was the first for the then newly formed Sydney West RRA (SWRRA). The graph below shows the movement in end of season membership numbers across each of the 15 seasons of our existence.



Average membership over the 15-year period 2007 to 2021 has declined by 1 to 119 in 2021. Our 2021 end of season figure is 102 which is down from 122 in 2019 and 112 in 2020. This is perhaps unsurprising given the disrupted seasons over the last 2 years.



Distribution of members by age shows that the majority of the SWRRA cohort fall into either under18 (43%) or the 50 to 60 (22%) age brackets. Pleasingly, the most highly represented age group has maintained and actually increased its membership from 12 members at 14 years of age in 2020 to 14 members at 15 years of age in 2021 – a positive result in a difficult year.

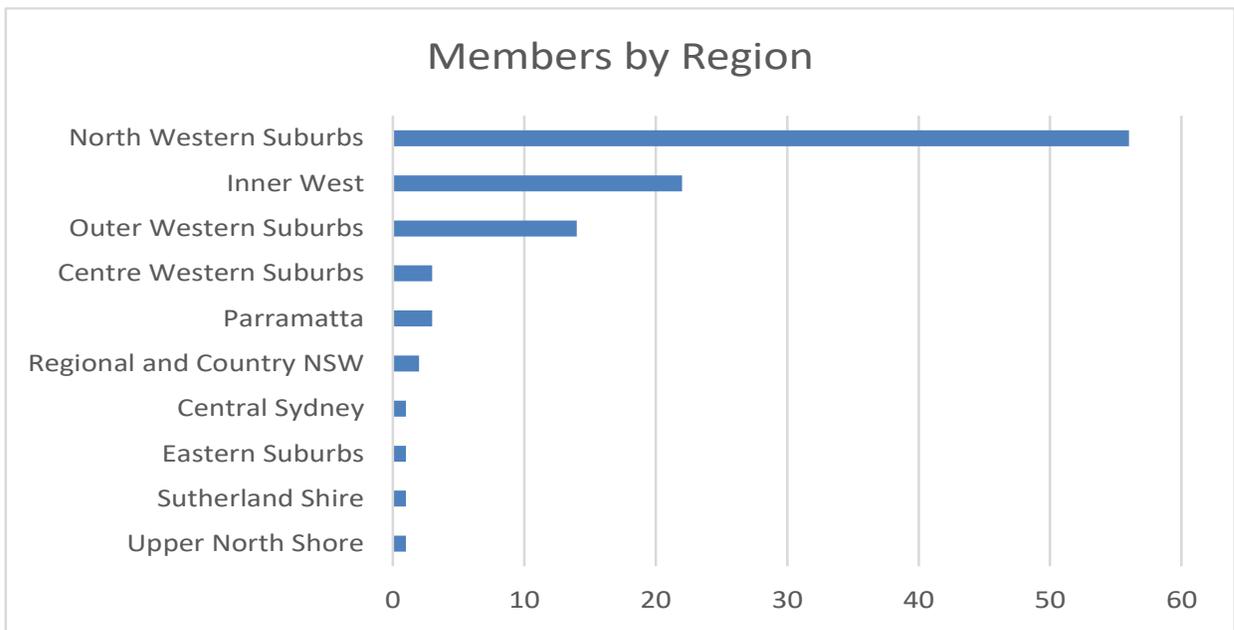
New Members

Despite lower overall numbers during the 2021 season, we still welcomed 22 new members. After the challenges of 2021, we look forward to greater engagement and opportunity for growth in these new members in coming seasons.

| | | | | |
|--------------------|-----------------|--------------|----------------|-------------------|
| Connor Breen | Boris Bunda | Angus Burton | Oliver Clarke | Braden Daly |
| Thomas Deligiannis | Liam Fitzgerald | James Gauci | Mac Goulden | Harry Jordan |
| Fergus Lawson | Steve Mitchell | Rory Muller | Kees Muller | William O’Farrell |
| Werner Odendaal | Jack Robertson | Tahj Smith | Vakalahi Taufa | Georgia Thompson |
| Dave Trill | Olivia Vaalele | | | |

Membership by Location

Given the area SWRRA services is large, members are sourced from all over the Greater Sydney area. Members reside in locations far outside Sydney and a few are even well East of the traditional Western regions the association is linked to. Those members identified as “Regional/Country NSW” are typically students from The Kings School.



With continued growth in the Western corridor of Sydney, the association is well positioned to continue growth in membership and importance for match official services within the Sydney greater area.

Thank you to my fellow committee members and to the membership of SWRRA for their patience and commitment in a very challenging 2021.

TIM GAUCI
VICE PRESIDENT, REGISTRATION & ACCREDITATION

TRAINING AND DEVELOPMENT

Pre-Season

For many members the 2021 season commenced with our Pre-Season training sessions with Chris Cottee putting us through our paces at Muirfield High School. This traditional pre-season ritual is a chance for SWRRA referees to get together for a bit of social time whilst also preparing physically for the truncated season ahead.

Rugby Australia School Student Scholarship (SSS) Program

SWRRA had three referees accepted into the Rugby Australia School Student Scholarship Program:

- Alex Deligiannis
- Lewis Taylor
- Josh Winchester

These referees were given the opportunity to officiate at the U14 NSW Country and U14 NSWJRU State Championships under the guidance of Alex Richards from NSWRU as well as being mentored by Shute Shield level Referees.

For 2022 and beyond, the SSS Program will cease, to be replaced with a Youth Development Program which will be run by NSWRU with support from Rugby Australia. Whilst this may be a disappointment to those who see SSS as the “Blue Ribbon” program for Youth Referees, this program will cater for a wider variety of Referees in Years 9-12 who aspire to Referee at a high level, while also giving more consideration to their playing and school commitments, as well as define much clearer pathways for Junior Referees.

Another aim of the program is to improve the transition of Referees from Junior Rugby to Senior Rugby in combination with a Development Program being developed at NSWRRRA level aimed at Referees aged 18-24.

NSWJRU State Championships

The traditional NSW State Junior State Championships returned for 2021 with SWRRA members involved across the board. The following Members were selected:

- Zac Martin (U12s)
- Mostyn Winchester (U12s)
- Max Goldring (U13s)
- Alex Deligiannis (U14s)
- Lewis Taylor (U14s)
- Josh Winchester (U14s)
- Marco Levy (U15s)
- Alec Silins (U16s/Opens)
- William Taylor (U16s/Opens)

We also had a number of our Referee Coaches selected to coach and/or convene at these tournaments:

- Callum Winchester (U12s)
- Michael Goldring (U13s)
- Grant Briggs (U15s)
- Todd Cummings (U15s)
- Gary Payne (U14s/16s/18s Girls)
- Julius Ambat (U16s/Opens)

In addition, the NSWJRU 7s State Championships for U15s and U17s were held in late November in Forster with a number of SWRRA Members selected:

- Todd Cummings
- Levi Gooding
- William Taylor
- Mostyn Winchester
- Callum Winchester (Coach)
- Julius Ambat (Coach)

From these tournaments the following notable appointments were achieved:

- Zac Martin – U12 State Championship Grand Final
- Josh Winchester – U14 State Championship Grand Final
- William Taylor – U16 State Championship Semi Final and U15 Boys 7s State Championship Grand Final
- Todd Cummings – U17s Boys 7s State Championship Grand Final

SJRU/Schools

Season 2021 started off differently to previous seasons with the SJRU going with a Gala Day concept for Rounds 1 and 2 to assist with grading. This was an opportunity to be able to coach many Referees within the same location, with the advantage of being able to see new Referees together on games where they are able to receive coaching and are able to then put their learning into practice straight away.

We thank Blue Mountains Grammar School, The King's School, Oakhill College, Redlands and Redfield College for their support in allowing us to provide match officials to their school games.

Unfortunately for the second season in a row the season was truncated with the loss of opportunities for Development leading into Finals series.

Coaching and Training

The association put forward a request for a grant from The Rugby Club Foundation for the purchase a second Soloshot Camera with the aim to use this to film Referees to aid their

coaching. However, there are limitations with this system particularly to do with resourcing and choice of Ground so it was not utilised to its full extent and we will be working on strategies to better utilise the use of video for coaching purposes in 2022.

During the off season for 2021 we delivered a recruitment drive within our more experienced members for more Referee Coaches to be introduced into the fold. This will align with our focus on ensuring that newer members can be integrated into the fold and trained quickly as well as providing the ability to identify Referees for development, including with assisting in the upcoming Youth Development Program

Education

There was a bit of normality to start the season off with face-to-face education meetings. These meetings were presented by Todd Cummings who was able to use his experience and knowledge in being able to successfully deliver content; it was well received by members. This, in combination with webinars offered by Rugby Australia Referees gave members opportunities to be able to be engaged in ongoing education throughout the season and after the season was halted.

I'd like to thank Alex Richards from NSWRU for providing content and facilitating our pre-season Game Management Guidelines as part of our Super Sunday and for our monthly Education Nights. Thanks to The King's School for the use of their facilities for Super Sunday, to Muirfield High School for the use of their facilities for Pre-Season Training, and to Parramatta Leagues who kindly donate time and space at Viking's Sports Club to run our monthly Education Nights.

Season 2022 promises to be an exciting year from a Training and Development perspective with more opportunities being available for members, as well as hopefully being the first full season of Rugby in three years.

On a personal note, this will be my last season involved with Sydney West Rugby Referees as I've decided to focus on my Referee Coaching and management roles with NSWRRRA. I'd like to thank the members of SWRRA for their friendship and support over the past 10 years that I've been involved in the association.

JULIUS AMBAT

VP TRAINING AND DEVELOPMENT

RECRUITMENT AND RETENTION

With another season limited by coronavirus it was again a difficult year for the ongoing challenges of recruitment of new referees and retention of our current membership. Despite this we still were able to maintain our membership numbers, manage a high rate of appointment of referees to games and to keep members engaged and educated throughout the season.

Many goals of the season, such as increasing the number of female referees and increasing the activity of junior and up-and-coming Referees, were thwarted with the ongoing reduction in the number of games available and the cancellation of the representative season's events.

The educational events still remain a high priority for both recruitment and retention. From a retention point of view, it is important that all referees have access to, and receive, the training that they feel they need and is adequate for them. This is something that, as an association, I believe we do very well with our offerings, particularly the monthly education nights during the season at Vikings and the high rates of referee coaching we were able to achieve. In 2022 Rugby Australia will be providing more online educational materials and Sydney West will keep you informed of these as they are released.

From a recruitment point of view these events (the education nights and the online sessions) are crucial, particularly for new referees. It is fantastic to be able to speak to potential Referees about the support that they can and will receive should they choose to join Sydney West. This, coupled with our stated goal to provide every referee at least twice throughout the season with a "coaching session", I believe is a key factor in the ongoing recruitment success at Sydney West.

Recruiting new referees is often a 'right place, right time' opportunistic role. As such, it is the role of *every* referee in that instance. If you are at a game and someone asks "How do I become a ref?" or "Are you taking on new refs?" or you have that really vocal, supportive parent who clearly knows all the laws, you can say to them "yes, you too can become a referee!" Recruitment is the role of everyone in the association - you can then get the VP of Recruitment to assist you with all the information needed to register your contact. Especially if it's a friend of yours, communication would be best coming from you, with the appropriate committee member - be it recruitment or registration, Cc'd. So please, don't let the opportunity pass by, don't think 'it's not my job' when we can all help getting the appropriate people into the fold.

I look forward to the challenge of another (hopefully full) season with Sydney West and to the continued success of the association

PAUL FITZGERALD
VICE PRESIDENT RECRUITMENT & RETENTION

TREASURER'S REPORT

This is the report for the 15th financial year of the Sydney West Rugby Referee's Association.

The 2021 financial year statements are still subject to audit which is my fault due to health and work pressures I was unable to get them to Neil Colquhoun, the Association's honorary Auditor. Once the audit is completed, they will be posted on the Association's website at that time.

A set of the Association's 2021 financial statements (subject to audit) are attached as an annexure to this Annual Report and I would like to draw your attention to the following items:

- the financial result for the year was a deficit of \$2,149 (2020: surplus \$10,360);
- the balance of the Patties sponsorship monies for the 2020 season amounting to \$5,460 was received but no other sponsorship funding was received for the 2021 season and a new sponsorship package is being developed through NSWRRRA which will include other sponsors apart from Patties who will continue their sponsorship. A sharing model is also being developed as to how these monies will be distributed;
- again the 2021 season was COVID-19 affected but more games were played than in the 2020 season so revenue was not as heavily impacted with Schools contributing \$4,440 (2020: \$3,360) and Rugby NSW \$10,750 (2020: \$5,330) were able to resume their normal contribution after only contributing for student referees in the 2020 season which enabled us to contain the deficit this year;
- we also gratefully received a further grant of \$2,500 (2020: \$2,272) from The Rugby Club Foundation (TRCF) which was to be used for coaching and development. The funds were expended on upgrading referee communications equipment and we are required to give a written report to TRCF on those expenditures and monitor the training and development outcomes;
- the Annual Dinner did not go ahead again this year due to COVID restrictions which produced a saving of approximately \$3,000;
- during the year additional purchases were made of kit bags (new referees) \$642 and an investment in a Veo camera system \$5,230 which will assist in referee coaching by being able to give referees a digital recording of their game which will have been edited by the Referee Coach;
- fitness training was again offered to members at a cost of \$2,995 (2020: \$3,315) with no contribution being required by participants;

- Referee Coaches were paid \$25 per written coaching report this year an increase of \$10 to bring the reimbursement in line with the referee's payment. Coaches were paid \$10 per game if no written report was lodged;
- we closed the year with cash at bank and on investment amounting to \$37,096 (2020: \$52,618). Liquidity is down as the invoicing to schools and NSW Rugby was not issued until just prior to the close of the financial year and is represented by Debtors of \$14,545 which would have normally been received before the end of the financial year. The Creditor figure of \$773 is represented by unpaid 2021 season referee payments to referees whose bank account details either had not been provided or had changed. These were all paid in January 2022. We have paid all other liabilities in respect of the 2021 season which stands us in good stead to be able to fund training, recruitment and development activities in 2022 with an Accumulated Funds balance of \$50,868.

TONY HACKETT
HONORARY TREASURER



Sydney West Rugby Referees' Association Inc.
 ABN: 43 677 017 345
 Profit & Loss Statement
 for the year ended 31 December 2021

| | 2021 | 2020 |
|---|-------------------------|--------------------------|
| | \$ | \$ |
| Income | | |
| Member Subscriptions | 1,255 | 1,440 |
| Refereeing Fess - Clubs | 10,750 | 5,330 |
| - Schools | 4,440 | 3,360 |
| - Coaching | 2,115 | 0 |
| - State Championships | 1,926 | 0 |
| Grants - NSW Rugby Foundation (Equipment) | 2,500 | 2,272 |
| - Community Sports Recovery Grant | 0 | 1,000 |
| Sponsorship - Patties Pies | 5,460 | 5,460 |
| Subsidy - Parramatta Leagues Club | 0 | 1,150 |
| Miscellaneous - Fitness | 0 | 850 |
| Bank Interest | 110 | 350 |
| INCOME TOTAL | <u>\$28,555</u> | <u>\$21,212</u> |
| Expenses | | |
| Reimbursements - Referees & Coaches | 18,141 | 15,145 |
| - Coaching & Development Expenses | 1,002 | 0 |
| Awards | 410 | 0 |
| Meetings | 465 | 519 |
| Equipment & Clothing | 5,872 | 9,477 |
| Donations | 104 | 515 |
| Recruitment | 0 | 707 |
| Website & IT | 131 | 108 |
| Miscellaneous - OFT | 47 | 47 |
| - Fitness | 2,995 | 3,315 |
| - Super Sunday | 1,375 | 1,225 |
| - Flowers, etc | 162 | 514 |
| EXPENSES TOTAL | <u>30,705</u> | <u>\$31,572</u> |
| SURPLUS / (DEFICIT) | <u>\$(2,149)</u> | <u>\$(10,360)</u> |



Sydney West Rugby Referees' Association Inc.
 ABN: 43 677 017 345
 Balance Sheet
 as at 31 December 2021

| | 2021 | 2020 |
|---|------------------------|------------------------|
| | \$ | \$ |
| CURRENT ASSETS | | |
| Cash at bank - Westpac Banking Corporation | 3,746 | 19,377 |
| - Term Deposit | 33,350 | 33,241 |
| Debtors - Refereeing Fees | 14,545 | 400 |
| Total Assets | <u><u>\$51,641</u></u> | <u><u>\$53,017</u></u> |
| CURRENT LIABILITIES | | |
| Creditors - Referee Payments | 773 | 0 |
| Total Liabilities | <u><u>\$ 773</u></u> | <u><u>\$ -</u></u> |
| NET ASSETS | <u><u>\$50,868</u></u> | <u><u>\$53,017</u></u> |
| EQUITY | | |
| Accumulated Funds | | |
| Balance at 1 January | 53,017 | 63,377 |
| Add / (Deduct): Surplus / (Deficit) for year | (2,149) | (10,360) |
| Balance at 31 December | <u><u>\$50,868</u></u> | <u><u>\$53,017</u></u> |